

Applicant Consent Form for Pre-Employment Specific Release
Please Print and Have Signed

I certify and declare under penalty of perjury under relevant state and federal law that the information contained in my employment application is complete, true, and accurate. I acknowledge that falsification or omission of information may result in immediate dismissal or retraction of any offer of employment/lease.

In consideration of Diversity Business Solutions (herein referred to as **EMPLOYER**) review of my application for employment, I hereby voluntarily consent to and authorize **EMPLOYER**, or its authorized agents bearing this release or copy thereof, to obtain a consumer report for employment/leasing purposes. I agree that this consumer report may include any of the following:

- Employment Verification, Education Verification, Credentials Verification
- Personal Identity Verifications, Past Employment Verification, Reference Checks
- Criminal Records, Civil Cases, Motor Vehicle Records, Credit Report
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I authorize all persons and organizations that may have information relevant to this research to disclose such information to **EMPLOYER** or its authorized agents. I hereby release **EMPLOYER**, its authorized agents, and all persons and organizations providing information from all claims and liabilities of any nature in connection with this research. I hereby further authorize that a photocopy of this authorization may be considered as valid as the original.

I understand that I have specific prescribed rights as a consumer under the federal Fair Credit Reporting Act ('FCRA') and may have additional rights under relevant state law. I hereby certify that I have been presented with a summary of my rights as a consumer under the Fair Credit Reporting Act.

Signature of Applicant Date

Printed Name

Date of birth

Social Security number

Drivers license or ID number # and State of issue
_____/_____/_____
Drivers license or ID Expiration Date

Address

City, State, Zip

For California, Minnesota and Oklahoma applicants only:

I wish to receive a copy of any Consumer Report and/or Investigative Consumer Report if one is obtained by the company. (Check the box)

Please refer to the Fair Credit Reporting Act and the California Investigative Consumer Reporting Agencies Act for your specific rights.